1. Welcome and Introduction

President BECKER begins his speech to the Presidium members:

“Dear colleagues, ladies and gentlemen:

I welcome you to this meeting of our UIB Presidium in the framework of the iba Exhibition in Düsseldorf.

I am really happy that you could all respond to the invitation of our Zentralverband des Deutschen Bäckerhandwerks, and I assure you that we will do our best in order to make as efficient and pleasant as possible our encounter here in Germany.

First, I want to thank all the staff of the German Federation of Bakers, led by Dr. Groebel, as well as the GHM Gesellschaft für Handwerksmessen and the DüsseldorfCongress Veranstaltungsgesellschaft for their effort in organizing this meeting. You will notice that we are having simultaneous translation in English, Spanish and German in each and every one of our meetings. I take this opportunity to salute the interpreters, and to wish they might carry out an outstanding job.
Let me now explain to you some facts about this 2009 iba Exhibition: We have had 50,000 visitors until yesterday. Thus, I think we will be able to beat the 73,000 visitors we had in our last edition in Munich.

You received on time from the Secretariat-General all the necessary records for this meeting.

Are there any remarks, applications or propositions regarding the Agenda of this Presidium meeting?

I would also like to take this opportunity to thank once more President Kaspar SUTTER and Director Kläy BEAT for the welcome we were offered in Luzern by the Swiss Federation of Bakers.

Delegates from Austria, Brazil, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Luxembourg, Mexico, the Netherlands, Norway, Poland, Russia, Spain, Sweden, Switzerland and Turkey are attending this encounter.

The following Associations have apologized for not being able to attend this meeting: Chile and Ireland. I regret to inform you that our friend Patrick Garvey, from Ireland, is currently going through a serious illness, and he has asked the Secretary General to convey his regrets and apologies to all of us, along with his good wishes for a very successful IBA and UIB Conference, as well as to meeting us all one day in the future.

We hope that all of them –and, especially Patrick- will be able to attend our next meeting in Crete.

And, if you agree, I want to ask our Secretary General to convey our best wishes for a swift and full recovery to Patrick, together with our prayers.

I would also like to add that I think we are on the right track. I am very happy with the work that is being done by the Secretary General.

In the minutes of our Presidium meeting in Luzern, you have been able to read about all the activities that we had carried between our Congress in São Paulo and our meeting in Luzern. Since then, as agreed in Luzern, you have been receiving our brand new UIB Newsletter, that lets us all get an update of our activities, as well as those of our member Federations.

However, I would like to stress that, since our last Presidium meeting in Luzern, I was active in:

- Visiting the following countries in Asia: Taiwan, Indonesia, South Korea, the Philippines and Iran.
- Taking part in the Commission “Organisation” meeting in Budapest, last June. Vice-president ILONKA will duly inform you in his report
- Meeting with the Secretary-General in September in Madrid
We agreed in Luzern that we need to clarify the legal status of UIB, and you have all been sent the Agenda of the Congress/Board meeting, including Point 5.9: UIB Legal Status, since we have to adopt some agreements that must be certified by a Notary. I inform you that it was planned to have a Notary attending our Congress/Board meeting this afternoon. But, finally, we will do what is necessary in Berlin, with a Notary-Public who speaks Spanish. I will give you further information in Agenda Point 3.2.9.

You will also have noticed that we have been very active in sending a set of questionnaires to improve the work of our Commissions, as well as to be able to make better decisions and deliver more comprehensive information to you.

We have to prepare the Congress/Board meeting of today afternoon. We will refer basically to the following points in the Agenda:

- Proportional Dues System/New members
- Baker of the Year
- International Competitions
- International Exchange Programme
- Social Responsibility
- Website/Domains
- World Day of Bread 2009
- Press Brochure/ Preparation of the Press Conference
- UIB Legal Status
- Approval balance sheet 2008
- Budget 2010
- Election of the 2 Auditors
- Dates

Then, as agreed in Luzern, we will be offered three short reports:

- The first one will be made by the Secretary General and will be about the current situation on Health Claims in the European Union
- The second one will be made by me, dealing on the current situation of the Bakery Sector in Germany
- Finally, the third one will deal on the current situation of the Vocational Training system in Switzerland, and will be made by Kaspar SUTTER.

Thanks for your attention and I officially open the UIB Presidium meeting in Düsseldorf.”
2. Approval of the Minutes of the Presidium meeting of April 05th, 2009, in Luzern, Switzerland.

The minutes were drawn up in English, Spanish and German, and then sent to the member Associations.

No amendments or remarks have been made until now. Are there now any remarks?

Who wants to approve the minutes of the Presidium meeting of April 05\textsuperscript{th}, 2009 in Luzern (Switzerland), shall testify it by hand sign.

Resolution: The minutes of the Presidium meeting of April 05\textsuperscript{th}, 2009 in Luzern (Switzerland) are unanimously approved, with thanks to the author.

3. Preparation of the Congress/Board meeting

3.1. Report of the Commissions Presidents (Meetings, Activities, Surveys)

President BECKER informs that, this morning, the four UIB Working Commissions have met. The Commission “Organisation” had also met in Budapest last June. Now their Presidents will be asked to summarily inform the Presidium about their respective works:

3.1.1. Vocational Training

President BECKER gives the floor to Vice-President Kaspar SUTTER, who begins thanking him for the warm welcome to Düsseldorf, where he has been impressed by the Exhibition.

He informs about the Questionnaire on International Competitions sent by his Commission, to which only five answers have been received. He says to be very interested in the Worldskills Competition.

Concerning the International Professional Certificate, it has been updated in English and German, and the Secretariat will translate it to Spanish and French.

As there are no questions, he ends his report.
3.1.2. Organisation

President BECKER gives the floor to Vice-President Boldizsár ILONKA, who informs that the Commission “Organisation” is carrying out three different tasks:

- **The Questionnaire on Expectations.**
  It is aimed at knowing which is expected from UIB by potential new members or members that had left our Union. 13 countries have already responded and we think we shall get more answers. We now have an idea of what might the expectations about UIB. Vice-President ILONKA summarizes the conclusions of the questionnaire.

- **Regionalisation.**
  He explains the new division in four regions, as agreed upon during the Commission meeting in Budapest.

- **A new Dues system.**
  He gives the summarized details of the new proportional dues system, as was discussed at the Commission meeting in Budapest.

3.1.3. Marketing and Publicity

President BECKER gives the floor to Vice-President Lorenzo ALONSO, who informs that, as he announced in UIB Newsletter Nº 4, the aim of his Commission is the difficult task of promoting the image of our businesses and our products. Until now, 7 countries have answered to our Questionnaire inquiring about the activities they were planning to carry out on the occasion of the World Day of Bread 2009, and two more have informed during today’s Commission meeting.

3.1.4. Economy and Social Policy

President BECKER gives the floor to Vice-President Christian VABRET, who begins by thanking the UIB President for his invitation to the iba, and the UIB Secretary General for the translations. He then informs that, further to the Questionnaire sent in 2007 on the economic issues of our sector (to which we got 14 replies), a new Questionnaire, now focused on the social aspects, has been sent in 2009, having got 13 responses until now.

He proposes to call a meeting of his Commission by the beginning of next year, when a summary of the results of the Questionnaire will be discussed and then sent only to the countries having replied.

For today’s evening Congress/Board meeting, he proposes to make a round of reports about the economic situation and the evolution of wheat and bread prices in each member country.
Resolution: The Presidium unanimously agrees to ask each and every member during the Congress/Board meeting to inform, for no longer than three minutes, about the current situation of the bakery sector in its respective country.

President BECKER considers that the Commissions have carried out a hard work, and they are to become the best and more efficient way to develop our UIB project.

3.2. Discussion

3.2.1. Proportional Dues System/New members

President BECKER informs that, as agreed in Luzern, the Commission “Organisation” is bringing a proposal on a proportional dues system to this Presidium meeting. It was discussed in Budapest, some clarifications being included in the subsequent meeting that he held with the Secretary General in Madrid. Our aim is to provide a more just dues system that may allow very low-budget Federations to become members of UIB. We need to gather more members and sort out situations like the one we have in South America, where Brazil is the only country paying an individual fee to UIB, through the IDPC in São Paulo. We must achieve that every country pays an individual fee. That is why we want to propose a new system that differentiates member countries according to their possibilities. The situations are altogether different, for instance, in Asia, Eastern Europe or South America. But our aim must be individual memberships.

President BECKER asks Vice-President ILONKA to present this proposal, which is done in full detail. Then, a discussion is opened.

President BECKER says that it is important to get adequate information from new member countries in order to make a right decision. He surveys the group of participants to find out which would be a reasonable amount for some countries to pay and then suggests to reduce the lowest fees of the proposal.

Mr. ARIAS informs that CIPAN has made an attempt to get its members join the UIB on an individual basis, but most of them have not got the money to do so. In some cases there are even different Associations in one country. The situation is getting worse every day.

The Secretary General makes a proposal not to consider the number of members as a reference to fix the fee, to which everybody agrees.

After the discussion, the Presidium’s proposal for a proportional dues system is settled as follows:

A) For current members, it will continue like now

- Normal fee: 3,000 €
- 2 Delegates in Congress
B) For new applicant countries, we have different possibilities, depending on the number of members in their Associations:

B.1) Very low-paying country
For countries with financially very weak Associations

- Annual fee: 300 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 1 Delegate in Congress, no Delegates in Board
- No possibility to be elected for the Presidium
- 1 attendant (+ 1 escort) free in all meetings

B.2) Low-paying country
For countries with financially weak Associations

- Annual fee: 1,000 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 1 Delegate in Congress, 1 Delegate in Board
- No possibility to be elected for the Presidium
- 2 attendants (+ 2 escorts) free in all meetings

B.3) Medium-paying country (*)
For countries with financially not strong Associations

- Annual fee: 2,000 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 2 Delegates in Congress, 1 Delegate in Board
- Possibility to be elected for the Presidium
- 2 attendants (+ 2 escorts) free in all meetings

B.4) Normal-paying country
For countries with financially strong Associations

- Annual fee: 3,000 €
- 2 Delegates in Congress
- 1 Delegate in Board
- Possibility to be elected for the Presidium
- 3 attendants (+ 3 escorts) free in all meetings

B.5) Observer
• No Delegates in Congress or Board
• May attend, but not vote
• No possibility to be elected for the Presidium
• 1 attendant (+ 1 escort) free in all meetings
• Maximum period as Observer: 1 year

(*) This could be applied to CIPAN

Resolution: The Presidium unanimously agrees to submit the proportional dues system, as above, to the approval of the Congress and the Board

President BECKER stresses that the new Secretary General and the Spanish Confederation are doing an outstanding work, which must be paid through the membership fees. As we need more members, the President and the Secretary General have agreed in Madrid to focus on the following countries, so that they might become members of UIB:

- AFRICA
  - MOROCCO
  - TUNIS
  - EGYPT
  - ZAIRE
  - NAMIBIA
  - SOUTH AFRICA

- EUROPE
  - GREAT BRITAIN
  - PORTUGAL
  - BELGIUM
  - SLOVAKIA
  - CZECH REPUBLIC
  - BELARUS
  - CROATIA
  - SERBIA
  - ROMANIA
  - MALTA
  - CYPRUS
  - UKRAINE

- ASIA
  - SOUTH KOREA
  - THE PHILIPPINES
  - MALAYSIA
  - SINGAPORE
  - TAIWAN
  - CHINA
  - JAPAN
  - INDIA
OCEANIA
  - AUSTRALIA
  - NEW ZEALAND

AMERICA
  - CANADA
  - USA
  - COLOMBIA
  - PANAMA
  - COSTA RICA

The questionnaires about “Structure of the Associations” and “Expectations” will be sent to the list of countries proposed above.

### 3.2.2. Baker of the Year

President BECKER reminds all attendants that – as published on the last page of our first Newsletter – this award was created by the UIB, in Luzern, in order to honour an outstanding Baker, every year, at a world level.

The proposals must come from UIB member Associations. Every member can only submit one proposal every year, of its own choice. They must be sent, together with a full description of the merits of the person proposed, to the Secretariat-General in Madrid. There is no precast model for it, just a description is needed, as detailed as possible, of the merits of the Association’s candidate.

For this year’s 2009 UIB Award “Baker of the Year“, we have only received one proposal -from the Republic of Poland Baking Craftsmen Association-, submitting Mr Andrzej Piotr SZYDŁOWSKI’s candidacy.

We must discuss this proposal at the Presidium meeting, and, according to the extensive merits put forward, it is with great pleasure that the President proposes a final decision to be taken, awarding our UIB past-President Andrzej SZYDŁOWSKI with the first ever given distinction of “BAKER OF THE YEAR”.

Finally, President BECKER makes the following reflection:

“If we want to reach the goals we have set for us as UIB, the enhancement of the image of our profession is crucial. For this reason, we should not let pass the chance to each year award an excellent baker with an international prize. As platform we should use our Congress meeting, publicly announcing the award winner to the International Agencies in the Press conference to be held after the event. Such will be the case today. However its importance, only one proposal has arrived for this year’s Award. During our Congress/Board meeting, I will encourage all our members to send their proposals for the 2011 Award.”
Vice-president VABRETT considers it is a pity that no more proposals have been sent.

Vice-president SUTTER says that he knows past-President Andrzej SZYDŁOWSKI very well and he has done a fantastic work; President BECKER and Vice-presidents ALONSO and ILONKA also agree to the proposal. The latter says he has undergone personal experiences together with past-President Andrzej SZYDŁOWSKI and he has carried out many very good activities for the benefit of the Bakery Sector.

It is then agreed that the prize should be awarded during the Board meeting in Greece. In principle, it will consist in a medal plus a certificate. The Secretary General suggests that under these circumstances, it should rather be called “BAKER OF THE YEAR’ 2010” and always be announced for the following year.

Vice-president ILONKA thinks that we need a list of requirements for the prize to be awarded. President BECKER asks him to prepare a proposal within the Commission “Organisation”, that he chairs.

**Resolutions:** The Presidium unanimously agrees to award UIB past-President Andrzej SZYDŁOWSKI with the first ever given distinction of “BAKER OF THE YEAR”, this one corresponding to the Year 2010, since it is agreed that the prize will be presented to him during the Board meeting in Crete, next April 2010. The Commission “Organisation will prepare a proposal –to be presented in Crete- of the requirements needed for the prize to be awarded in future years, the announcement to be made every year for the following one.

**3.2.3. International Competitions**

President BECKER considers that it is essential for our Union to have a list of all the Professional Competitions being held in the different countries, so that we can agree upon which of them deserve to be under the patronage of UIB. The Commission “Vocational Training” is working to make a clear proposal in this sense. On the other hand, it is necessary to change the rules of the International Competition for Young Bakers. Thus, he asks Vice-president SUTTER to bring a clear proposal in this respect to our next Board meeting in Crete.

Further to the request made by the Swiss Federation in Luzern, to provide that Switzerland might organize the International Competition for Young Bakers every two years in Bern, President BECKER gives the floor to Vice-president SUTTER, who says it would not be fair for the rest of the countries that might be willing to organize the Competition. Thus, they only ask to organize it in 2011 in Bern.
Who wants to approve that Switzerland might organize the International Competition for Young Bakers in 2011 in Bern, shall testify it by hand sign.

Resolutions: The Presidium unanimously agrees to propose to the Congress and the Board that Switzerland might organize the International Competition for Young Bakers in 2011 in Bern. The Commission “Vocational Training” shall bring to our next Board meeting in Crete a clear proposal of new rules for the International Competition for Young Bakers.

Furthermore, in the preparatory meeting in Madrid, the President and the Secretary General have agreed to propose to the Presidium that, whenever non-member countries take part in Competitions under UIB patronage, the 3,000 EURO fee they must pay should be divided in two halves: 1,500 € for UIB, 1,500 € for the organizing Association.

They also want to propose that the UIB PRIZE FOR CREATIVITY, customarily awarded by our Union in the International Competition for Young Bakers, should continue being granted by UIB an amount of EURO 150,00 per Competition. No more costs of the Competitions should be charged to UIB.

Who wants to approve these two proposals, shall testify it by hand sign.

Resolutions: The Presidium unanimously agrees to propose to the Congress that, whenever non-member countries take part in Competitions under UIB patronage, the 3,000 EURO fee they must pay should be divided in two halves: 1,500 € for UIB, 1,500 € for the organizing Association. It is also unanimously agreed to propose that the UIB PRIZE FOR CREATIVITY should continue being granted by UIB an amount of EURO 150,00 per Competition. No more costs of the Competition should be charged to UIB.

3.2.4. International Exchange Programme

President BECKER explains that a final decision about the future of our International Exchange Programme must be taken. It is a very useful tool for bakers and confectioners worldwide, but we should try to make it work in the simplest possible way. Furthermore, the way it was being done until now was quite expensive.

During the preparatory meeting in Madrid, the President and the Secretary General have agreed to propose that the Programme might be normally carried out through the Secretariat in Madrid, except, maybe, in some specific cases. The Secretary General will explain this proposal in the Congress/Board meeting.
3.2.5. Social Responsibility

The Secretary General will explain this proposal in the Congress/Board meeting.

3.2.6. Website/Domains

This item will be discussed in the Congress/Board meeting.

3.2.7. World Day of Bread 2009

This item will be discussed in the Congress/Board meeting.

3.2.8. Press Brochure/ Preparation of the Press Conference

As agreed in Luzern, a Press Conference has been called in the framework of our Congress. We had originally intended to hold it after the Congress meeting –that is the reason for the reference to its preparation in this point of the Agenda-, but we were recommended –in order to be more efficient towards the Press way of working- to hold it immediately after our Presidium meeting of this morning.

In Luzern, we had also agreed that a Press Brochure be presented by the Secretary General. It is now being shown on the screen.

3.2.9. UIB Legal Status

We agreed in Luzern that we need to clarify the legal status of UIB, and all members have been sent the Agenda including Point 5.9: UIB Legal Status, since we have to adopt some agreements that must be certified by a Notary. We had intended a Notary-Public to attend our Congress/Board meeting, but it has not been possible, since we have not been able to find one who could speak Spanish here in Düsseldorf. As it has not been possible to have the Notary at today’s meeting, all the certifications that are needed will be done as soon as possible through a Notary in Berlin.

Resolution: “It is agreed unanimously that the UNIÓN INTERNACIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE (UIB) will be registered in the National Register of Associations belonging to the competent Ministry of the Spanish Government. The goal is to give the entity an appropriate legal and tributary status in order to obtain the corresponding VAT number as well as every other detail necessary for its proper working system and adequate tax paying”. This agreement will be proposed to the Congress.
3.3. Finances

President BECKER informs that, as everybody knows, we have increased our member fees, so that we are able to properly meet our costs. We had agreed to ask our members to pay their membership fee before March 1\textsuperscript{st} of each year. Should this cause any problems, we required the payment to be made until June 30\textsuperscript{th} the latest. The President is very glad to inform you that most members have done as agreed.

The Secretary General is asked to show the update of our contributions, which is shown on the screen.

3.3.1. Approval balance sheet 2008

The Balance sheet 2008 – which is shown on the screen - must be precautionary approved by the Presidium. The Auditors have audited it and reported it correct. President BECKER mentions that this Balance sheet has been drawn up by the staff of the Swiss Confederation, since it corresponds to the time when the Secretariat-General was still in Bern.

Then he asks if there are any remarks, which there are not.

Who wants to approve the Balance sheet 2008, shall testify it by hand sign.

Resolution: The Balance sheet 2008 is unanimously approved by the Presidium to be proposed to the Congress/Board

3.3.2. Budget 2010

The Budget 2010 is shown on the screen.

President BECKER asks if there are any questions, which there are not.

Who wants to approve the Budget 2010, shall testify it by hand sign.

Resolution: The Budget 2010 is unanimously approved by the Presidium to be proposed to the Congress/Board

3.4. Election of the 2 Auditors

After 21 years in office (he was elected in October 1988 at the UIB Congress in Valencia), our Auditor, Theo VOLKERI is retiring from today’s Congress.

According to our by-laws, the Congress must elect two Auditors. They cannot be from Spain or Luxembourg, neither, at the PRESIDENT's suggestion, from Germany.
The PRESIDENT would like the Presidium to propose Kaspar SUTTER (from Switzerland) and CHRISTIAN VABRET (from France).

Who wants to agree to this proposal, shall testify it by hand sign.

Resolution: Unanimously, the Presidium proposes to the Congress Mr. Kaspar SUTTER (from Switzerland) and Mr. CHRISTIAN VABRET (from France) to be elected as Auditors of UIB, according to Articles 14.B and 30 of the by-laws

3.5. Dates

We will now refer to our next meetings. President BECKER insists that the hosting countries are required to guarantee simultaneous translation in English, German and Spanish for all the meetings (Presidium, Commissions and Congress / Board).

3.5.1. Board spring 2010, Crete, Greece (selection of the specific issue - Mediterranean Diet- and lecturing countries)

We have agreed on the dates of April 18th to 20th, 2010, as proposed by the Greek Federation. Vice-president SUTTER is not sure if the dates of April are appropriate, because of the weather and suggests that the meeting is postponed some weeks. It will have to be discussed with the Greek Delegates.

In the Congress meeting, President BECKER will ask the President of the Greek Federation, Mr. MOUSIOS, to inform about the preparations for the event.

3.5.2. Congress, fall 2010, Poznan, Poland

The event will be held from September 12th to 15th, 2010, in Poznan (Poland), coinciding with an official Trade Fair.

In the Congress meeting, President BECKER will ask the delegates of the Polish Federation, to inform about the preparations for the event.

3.5.3. Board, spring 2011, Madrid, Spain

It will be held in Madrid in March 2011, coinciding with the Trade Fair INTERSICOP.

President BECKER gives the floor to the President of the Spanish Confederation, Mr. ALONSO, who informs that the meeting is scheduled from March 21st to 23rd, 2011, further information to be provided in Crete.
3.5.4. Congress, fall 2011, date and place?

The President asks if anybody wants to organise this event, but there are no proposals.

4. Information, suggestions, discussion

The President asks if anybody wants to inform about anything, or make any comment or proposal, but nobody does.

5. Miscellaneous

President BECKER proposes not to have any more joint Congress/Board meetings in the future, unless necessary. Thus, every year we will customarily hold, one Congress meeting in Fall, and one Board meeting in Spring. This decision is in agreement with our by-laws. Everybody agrees.

Closing Speech

“Dear colleagues,

We have come to the end of our Presidium meeting in Düsseldorf. I am very pleased with the results, considering that we have been able to make some important decisions for the future of our UIB.

Thank you for your attention and your active participation.

Thanks again to all the staff of the German Federation of Bakers, led by Dr. Groebel, as well as the GHM Gesellschaft für Handwerksmessen and the DüsseldorfCongress Veranstaltungsgesellschaft for their effort in organizing this meeting.

Of course, I also want to thank the interpreters with a round of applause.”

Finally, the Secretary General is given the floor for the organisational issues.

And, having come to the end of the agenda, President BECKER brings this Presidium meeting in Düsseldorf to a close.