According to the Agenda, on October 7th, 2009, at 14:15 hr., President Peter BECKER opens the UIB Congress/Board joint meeting in Düsseldorf, Germany. The following delegates participate:

(See Annex)

The following Delegates cannot attend today’s meeting:
- Chile
- Ireland

1. Welcome and introduction

President BECKER begins his welcoming speech:

“Dear delegates, dear colleagues, ladies and gentlemen:

I welcome you to this joint meeting of our UIB Board/Congress in the framework of the iba Exhibition in Düsseldorf.

I am really happy that you could all respond to the invitation of our Zentralverband des Deutschen Bäckerhandwerks, and I assure you that we will do our best in order to make as efficient and pleasant as possible our encounter here in Germany.

First, I want to thank all the staff of the German Federation of Bakers, led by Dr. Groebel, as well as the GHM Gesellschaft für Handwerksmessen and the DüsseldorfCongress Veranstaltungsgesellschaft for their effort in organizing this meeting. You will notice that we are having simultaneous translation in English, Spanish and German in each and every one of our meetings. I take this opportunity to salute the interpreters, and to wish they might carry out an outstanding job.

Let me now explain to you some facts about this 2009 iba Exhibition:
We are very happy about the evolution in the number of visitors, as well as the quality of the booths. Until last night, we had already received 50,000 visitors, which makes us be confident that we will surpass the number of 73,000 that had come to our last iba in Munich. When we started the organization of this Exhibition, coinciding with the break-through of the current financial and economic crisis, we were not sure whether we could have achieved these goals, but now, we realize that we have been able to improve our figures of the last edition.

You have received on time from the Secretariat-General all the necessary records for this meeting.

We had agreed in Luzern that we need to clarify the legal status of UIB, and you have all been sent the Agenda including Point 5.9: UIB Legal Status, since we have to adopt some agreements that must be certified by a Notary. We had planned to have a Notary-public attending our meeting today, but, finally, we will be able to do it in Berlin, with a Notary-public who is able to do the certifications also in Spanish.

Are there any other remarks, applications or propositions regarding the Agenda of this Congress/Board meeting?

If there are not, before I proceed, I’d like to welcome the following persons:

- Mr. Hans BOLTEN, past-President of UIB and of the Zentralverband des Deutschen Bäckerhandwerks
- Mr. Dieter DOHR, President of GHM, to whom I want to give the floor, so that he may welcome us to the Exhibition."

Mr. DOHR greets all the attendants and invites them to the next iba’2012 in Munich. He stresses the importance of UIB in the Bakery trade worldwide.

President BECKER thanks him for his words and his welcome to the Exhibition, as well as for his invitation to tonight’s Exhibitors’ Evening. Then, he goes on with his opening speech.

- “I also want to introduce you to Mr. Amin WERNER, who will become the next Secretary General of our German Zentralverband, since Dr. GROEBEL is retiring from next 26th January, 2010.

- I would also like to take this opportunity to thank once more President Kaspar SUTTER and Director Kläy BEAT for the welcome we were offered in Luzern by the Swiss Federation of Bakers.

Now, I want to ask if you have all got your tickets for tonight’s Exhibitors’ Evening. If not, you can get them right now at the entrance to this room.
Delegates from Brazil, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Luxembourg, Mexico, the Netherlands, Norway, Poland, Russia, Spain, Sweden, Switzerland and Turkey are attending this meeting.

You will notice that we have also attendants from Colombia and Iran. I ask them to stand up, so that we can salute them. I am very happy to inform you that the Iranian Bakers have asked to become full members of UIB from this meeting. I think we can make this decision in the Congress of today.

The following Associations have apologized for not being able to attend this meeting: Chile and Ireland. I regret to inform you that our friend Patrick Garvey, from Ireland, is currently going through a serious illness, and he has asked the Secretary General to convey his regrets and apologies to all of us, along with his best wishes for a very successful IBA and UIB Conference, as well as to meeting us all one day in the future.

We hope that all of them –and, especially Patrick- will be able to attend our next meeting in Crete.

And, if you agree, I want to ask our Secretary General to convey our best wishes for a swift and full recovery to Patrick, together with our prayers.

In the minutes of our Board meeting in Luzern, you have been able to read about all the activities that we had carried out between our Congress in São Paulo and our meeting in Luzern. Since then, as agreed in Luzern, you have been receiving our brand new UIB Newsletter, that lets us all get an update of our activities, as well as those of our member Federations.

However, I would like to stress that, since our last Board meeting in Luzern, I was active in:

- Visiting the following countries: Taiwan, Indonesia, South Korea, the Philippines and Iran.
- Taking part in the Commission “Organisation” meeting in Budapest, last June. Vice-president ILONKA will duly inform you in his report
- Meeting with the Secretary-General in September in Madrid

You will also have noticed that we have been very active in sending a set of questionnaires to improve the work of our Commissions, as well as to be able to make better decisions and deliver more comprehensive information to you.

This morning, the Presidium met for the first time, in order to prepare the Board meeting of today. We will put forward the proposals we decided to submit to the Congress/Board, and that refer basically to the following points in the Agenda:
5.1. Proportional Dues System/New members  
5.2. Baker of the Year  
5.3. International Competitions  
5.4. International Exchange Programme  
5.5. Social Responsibility  
5.6. Website/Domains  
5.7. World Day of Bread 2009  
5.8. Press Brochure/ Preparation of the Press Conference  
5.9. UIB Legal Status  
6.1. Approval balance sheet 2008  
6.2. Budget 2010  
7. Election of the 2 Auditors  

Then, as agreed in Luzern, we will be offered three short reports:

- The first one will be made by the Secretary General and will be about the current situation on Health Claims in the European Union
- The second one will be made by me, dealing on the current situation of the Bakery Sector in Germany
- Finally, the third one will deal on the current situation of the Vocational Training system in Switzerland, and will be made by Kaspar SUTTER.

Thanks for your attention and I officially open the UIB Congress/Board meeting in Düsseldorf.”

2. Approval of the Minutes of the Congress meeting of October 16th, 2008, in São Paulo, Brazil.

The minutes were drawn up in English, Spanish and German, and then sent to the member Associations. As it was a joint Congress and Board meeting, they coincide with the minutes of our Board in São Paulo, already approved in Luzern.

No amendments or remarks have been made until now. Are there now any remarks?

Who wants to approve the minutes of the Congress meeting of October 16th, 2008 in São Paulo (Brazil), shall testify it by hand sign.
Resolution: The minutes of the Congress meeting of October 16th, 2008 in São Paulo (Brazil) are unanimously approved, with thanks to the author.

3. Approval of the Minutes of the Board meeting of April 06th, 2009, in Luzern, Switzerland.

The minutes were drawn up in English, Spanish and German, and then sent to the member Associations.

No amendments or remarks have been made until now. Are there now any remarks?

Who wants to approve the minutes of the Board meeting of April 06th, 2009 in Luzern (Switzerland), shall testify it by hand sign.

Resolution: The minutes of the Board meeting of April 06th, 2009 in Luzern (Switzerland) are unanimously approved, with thanks to the author.

4. Report of the Presidents of the Commissions and International Confederations (Meetings, Activities, Surveys)

President BECKER informs that this morning, the four UIB Working Commissions have met. The Commission “Organisation” had also met in Budapest last June. In the Presidium meeting of this morning their proposals have been extensively discussed about. Now their Presidents will be asked to inform the Congress/Board about their respective works:

4.1. Vocational Training

President BECKER gives the floor to Vice-President Kaspar SUTTER, who begins thanking him for the warm welcome to Düsseldorf, where he has been impressed by the Exhibition.

He informs about the Worldskills’2011 in London and the financial problems involved.

Concerning the International Professional Certificate, it has been updated in English and German, and the Secretariat will translate it to Spanish and French.

As there are no questions, he ends his report.
4.2. Organisation

President BECKER gives the floor to Vice-President Boldizsár ILONKA, who conveys his compliments to the German Zentralverband for the iba Exhibition.

The Commission “Organisation” is carrying out different tasks:
- A new Dues system
- Regionalisation
- The questionnaire on Expectations

The aim is to increase the number of members and to meet the working costs of the Secretariat. It should be fully operational by 2012.

He gives the details of the new proportional dues system, that was approved by the Presidium this morning, to be proposed to the Congress/Board:

A) For current members, it will continue like now

- Normal fee: 3,000 €
- 2 Delegates in Congress
- 1 Delegate in Board
- Possibility to be elected for the Presidium
- 3 attendants (+ 3 escorts) free in all meetings

B) For new applicant countries, we have different possibilities, depending on the number of members in their Associations:

B.1) Very low-paying country
For countries with financially very weak Associations

- Annual fee: 300 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 1 Delegate in Congress, no Delegates in Board
- No possibility to be elected for the Presidium
- 1 attendant (+ 1 escort) free in all meetings

B.2) Low-paying country
For countries with financially weak Associations

- Annual fee: 1,000 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 1 Delegate in Congress, 1 Delegate in Board
- No possibility to be elected for the Presidium
- 2 attendants (+ 2 escorts) free in all meetings
B.3) Medium-paying country (*)
For countries with financially not strong Associations

- Annual fee: 2,000 €
- Period: as long as the above circumstances exist
- Decision up to the Presidium, depending on the Association’s Annual Budget
- 2 Delegates in Congress, 1 Delegate in Board
- Possibility to be elected for the Presidium
- 2 attendants (+ 2 escorts) free in all meetings

B.4) Normal-paying country
For countries with financially strong Associations

- Annual fee: 3,000 €
- 2 Delegates in Congress
- 1 Delegate in Board
- Possibility to be elected for the Presidium
- 3 attendants (+ 3 escorts) free in all meetings

B.5) Observer

- No Delegates in Congress or Board
- May attend, but not vote
- No possibility to be elected for the Presidium
- 1 attendant (+ 1 escort) free in all meetings
- Maximum period as Observer: 1 year

(*) This could be applied to CIPAN

President BECKER states that he wants to have as many individual members as possible, either they are financially strong Associations, such as Iran, or they are financially weaker. He is very happy with the work carried out by the Secretariat, but we need money to function appropriately.

Resolution: The Congress and the Board unanimously agree to approve the proportional dues system, as proposed by the Presidium
4.3. Marketing and Publicity

President BECKER gives the floor to Vice-President Lorenzo ALONSO, who informs that the aim of his Commission is to promote the image of our businesses and our products.

In Luzern we agreed to ask all members to send us the activities they were planning to carry out for the World Day of Bread 2009. Austria, Brazil, Denmark; Finland, Italy, Luxembourg, Mexico, Poland, Spain and Switzerland have responded and their planned activities are shown on the screen.

President BECKER expresses his compliments for this interesting report.

4.4. Economy and Social Policy

President BECKER gives the floor to Vice-President Christian VABRET, who informs that, further to the questionnaire sent in 2007 on the economic issues of our sector (to which we got 14 replies), a new questionnaire, now focused on the social aspects, has been sent in 2009, having got 13 responses until now.

He proposes to call a meeting of his Commission by the beginning of next year, when a summary of the results of the questionnaire will be discussed and then sent only to the countries having replied.

As agreed in the Presidium, he now asks each and every member to inform, for no longer than three minutes, about the current situation of the bakery sector in its respective country.

Beginning with FRANCE, Vice-President VABRET reports that the economic situation of the traditional bakeries is coming down. The margins are being reduced, while the costs are being increased.

As regards GERMANY, President BECKER informs that the craft bakers are going through a good situation. They are undergoing a big competition from the supermarkets, but the latter are not being able to increase their market share, even by lowering prices.

Concerning LUXEMBOURG, President WAGENER reports that the food sector has increased its turnover between 4 and 6% since last November. Prices are being increased gradually, but they are under a big pressure from the supermarkets.

As regards SWITZERLAND, President SUTTER informs that, although 80% of the bakery sector is composed by SMEs, they are also suffering a big pressure from the supermarkets.

As for GREECE, President MOUSIOS reports that the current economic crisis has not had a significant negative effect upon the sector, especially the industrial bakeries. Their actual problem is that the costs are being
increased, while the prices are not. But he is optimistic about the crisis: it will end up and they will be able to recover their market share.

Mr. CIPRIANI, from COLOMBIA, informs that the situation is very bad. They have one of the lowest bread consumption rates in the world (around 23 kg per person and year) and they are currently working very hard on promoting bread consumption.

From ITALY, Mrs. DI PALMA reports that the Italian craft bakers are feeling the crisis, though not very seriously. There has been no reduction in prices, but customers are buying less.

President KATSNELSON, from RUSSIA, comments that they are having the green light for the development of regional programmes for a global market volume of USD 9,000 Million. They will soon invite UIB to Russia.

Mr. ORHON, from TURKEY, informs that they are not currently facing any big problems.

Past-President SZYDŁOWSKI, from POLAND, reports that, although most costs have gone up, flour prices have gone down. Thus, the overall situation is fair, without any major problems.

Director VANGEN, from NORWAY, says that the influence of the crisis is not being significant. They have very high flour prices and a big pressure from the supermarkets. The Bakery sector’s overall turnover is increasing, but the small bakeries’ market share is diminishing. They are trying to promote their businesses through activities such as the World Day of Bread.

From FINLAND, President BONDÉN reports a fair good situation. What makes them especially happy is that the VAT on all foodstuffs has been reduced since the beginning of October.

As for THE NETHERLANDS, Auditor VOLKERI informs that the situation is comparable to that of Germany. Everything is stabilized right now. But the forecasts are not good for 2010. It seems that there will be problems with the supermarkets.

Regarding MEXICO, past-President ARIAS reports a dire situation. Annual per capita Bread consumption is around 32.5 kg. It is especially maize products that compete against them, taking away a significant market share. Flour prices have gone down, but sugar has been increased a 300%. Avian influenza has done a great damage, having resulted in a significant reduction in sales. They also undergo a big competition from shopping centres, which have reached a market share of 8%. Big industrial bakers’ market share is currently 10%, while traditional bakers still keep an 82%. To make it even worse, drug trafficking is driving people afraid of going in the streets.

Vice-President PEREIRA, from BRAZIL, comments that they are not being affected by the crisis. They expect an increase of 5% in turnover this year. Flour prices have gone down, as well as taxes. The global situation is fair good, although they are suffering a hard competition from clandestine bakeries that are taking away a significant quota of market share from “legal” bakeries.
President JAVAD KARAMI, from IRAN, thanks the UIB President for his invitation to take part in this meeting. Per capita annual bread consumption in Iran is 125 kg. There are 4,000 bakeries. Currently they are modernizing their shops, with the support of the Government (€4 billion program).

Concerning HUNGARY, President ILONKA reports that they are feeling the crisis. Turnover is going down, while costs are going up. International supermarket chains are posing a lot of pressure and many bakeries are closing down. Traditional bakeries must cooperate to face this situation. They have to offer a wide range of products. After listening to everybody, he thinks it could be wise trying to act against the supermarket prices. President BECKER informs him it is not feasible, but we should focus on good quality products and services to compete against them.

As for SPAIN, President ALONSO informs that traditional bakers are currently undergoing a very difficult situation, arisen basically from a structural crisis, apart from the present circumstantial crisis. All economic experts predicted that bread consumption should increase under these circumstances, but it has actually decreased last year by 5% in the households. Apart from that, bakers are facing difficulties to get loans. The Government has injected money to the banking system, but it does not get to the companies. Unfair competition is another major problem, especially from big supermarkets regarding packaging. Concerning labour aspects, wages have gone up only between 1.4 to 1.8%, while next year just a 1% rise is expected. Last, although unemployment rate is over 18%, it is not easy to find workers for the bakeries.

President BECKER thanks Vice-President VABRET for his report and all members present for their interventions, and proceeds to the next issue. As everybody knows, UIB has special relations with the European Confederation of Bakers and Confectioners (CEBP), as well as with the Inter-American Confederation of Bakers (CIPAN). The President of CEBP and the Vice-president of CIPAN are today among us, and it is customary that we ask them for the information they might provide:

4.5. CEBP

President BECKER gives the floor to President Henri WAGENER, who explains that next October 13th and 14th, the CEBP will hold its annual General Assembly in Brussels. Relevant issues, such as hygiene and consumer protection, salt content reduction or allergens will be discussed, and each member country will be reporting about its major problems for five minutes.

Furthermore, for the second consecutive year, a reception will be held at the European Parliament, where MEPs from the different EU member countries will be invited, and typical bakery and confectionery products from each nation will be displayed and tasted. Thus, CEBP proposals will be put forward and discussed with the authorities involved in the law-making process.
4.6. CIPAN

President BECKER gives the floor to Vice-President Antero PEREIRA, who informs about the socio-environmental project carried out in São Paulo, in order to recycle used oil through the bakeries.

Next, he gives the floor to past-President ARIAS, who updates the Congress and the Board on the last news from CIPAN. And, as it is very possible that the next CIPAN Congress will be held in Mexico, in August 2010, coinciding with the MEXIPAN Exhibition, he takes this opportunity to invite all UIB members to the Exhibition.

5. Discussion

The Presidium meeting was held this morning, during which the following issues have been extensively discussed about:

5.1. Proportional Dues System/New members

As agreed in Luzern, the Commission “Organisation” has brought a proposal on a proportional dues system to this Congress/Board meeting, that we have already approved in Point 4.2 of the Agenda.

5.2. Baker of the Year

President BECKER reminds all attendants that – as published on the last page of our first Newsletter – this award was created by the UIB, in Luzern, in order to honour an outstanding Baker, every year, at a world level.

The proposals must come from UIB member Associations. Every member can only submit one proposal every year, of its own choice. They must be sent, together with a full description of the merits of the person proposed, to the Secretariat-General in Madrid. There is no precast model for it, just a description is needed, as detailed as possible, of the merits of the Association's candidate.

For this year’s 2009 UIB Award “Baker of the Year“, we have only received one proposal -from the Republic of Poland Baking Craftsmen Association-, submitting Mr Andrzej Piotr SZYDŁOWSKI’s candidacy.

The proposal was discussed at the Presidium meeting held this morning,
here, in Düsseldorf, and, according to the extensive merits put forward, it is with great pleasure that the President announces that a final decision has been taken, awarding UIB past-President Andrzej SZYDŁOWSKI with the first ever given distinction of “BAKER OF THE YEAR”.

President BECKER informs that it has also been agreed that the prize will be presented in our next meeting in Crete, and thus, it will correspond not to 2009, but to 2010. Next, he asks everybody to offer a round of applause to Mr. Andrzej SZYDŁOWSKI, “BAKER OF THE YEAR 2010”.

Finally, President BECKER makes the following reflection:

“If we want to reach the goals we have set for us as UIB, the enhancement of the image of our profession is crucial. For this reason, we should not let pass the chance to each year award an excellent baker with an international prize. As platform we should use our Congress meeting, publicly announcing the award winner to the International Agencies in the Press conference to be held after the event. Such will be the case today. However its importance, only one proposal has arrived for this year’s Award. I encourage you all to send your proposals for the 2011 Award.”

5.3. International Competitions

President BECKER begins complimenting the French Delegate, vice-President VABRET, for the victory of the French National team in the iba cup’2009.

He continues stressing that it is essential to have a list of all the Professional Competitions being held in the different countries, so that we can agree upon which of them deserve to be under the patronage of UIB. The Commission “Vocational Training” is working to make a clear proposal in this sense.

Further to the request made by the Swiss Federation in Luzern, this morning the Presidium agreed that Switzerland might organize the International Competition for Young Bakers 2011 in Bern. This proposal is now submitted to the Congress and the Board.

Who wants to approve that Switzerland might organize the International Competition for Young Bakers’2011 in Bern, shall testify it by hand sign.

Resolution: The Congress and the Board unanimously agree that Switzerland might organize the International Competition for Young Bakers’2011 in Bern

Furthermore, in the Presidium meeting today, it was agreed that, whenever non-member countries take part in Competitions under UIB
patronage, the 3,000 EURO fee they must pay should be divided in two
halves: 1,500 € for UIB, 1,500 € for the organizing Association.

It was also agreed that the UIB PRIZE FOR CREATIVITY, customarily
awarded by our Union in the International Competition for Young Bakers,
should continue being granted by UIB an amount of EURO 150,00 per
Competition. No more costs of the Competitions should be charged to
UIB.

Who wants to approve these two proposals, shall testify it by hand sign.

Resolution: The Congress and the Board unanimously agree that,
whenever non-member countries take part in Competitions under UIB
patronage, the 3,000 EURO fee they must pay should be divided in two
halves: 1,500 € for UIB, 1,500 € for the organizing Association. It is also
unanimously agreed that the UIB PRIZE FOR CREATIVITY should
continue being granted by UIB an amount of EURO 150,00 per
Competition. No more costs of the Competition should be charged to
UIB.

5.4. International Exchange Programme

President BECKER explains that a final decision about the future of our
International Exchange Programme must be taken. It is a very useful tool
for bakers and confectioners worldwide, but we should try to make it
work in the simplest possible way.

During the preparatory meeting in Madrid, the Secretary General
informed the President about how it had been managed following a
request from a Swiss baker/confectioner to work in Norway. The
President gives the floor to the Secretary General, who informs about a
very recent demand from a baker-confectioner young lady from
Switzerland, wishing to work in a Norwegian bakery. The Secretariat got
the request from Bern and immediately contacted the Norwegian
Federation, which in turn sent the request to potentially interested
bakeries in Norway. In most cases this could be the easiest way to work,
and it needs no infrastructure, since nearly all demands might be
channelled through the Secretariat in Madrid.

Who wants to approve this proposal, shall testify it by hand sign.

Resolution: The model for the International Exchange Programme is
unanimously agreed upon, as shown in the Switzerland
baker/Norwegian Bakery example
Finally, the President asks the Secretary General that, when possible, photos of the matches be shown in the corresponding section of our website.

5.5. Social Responsibility

In Luzern, we agreed that one of our goals for UIB should be the set-up of Social Responsibility projects, to help bakers and bakeries in third-world countries.

Through the Swiss Federation, we have received a proposal from Mr. Pierre Willimann, President of the NGO “Pestalozzi”, devoted to promote educational programmes in Guatemala. They are fostering youngsters living in extreme poverty, through educational workshops, particularly in the bakery. They ask UIB to help them in the set-up of small bakeries to give these young people a chance to work as bakers.

Our Secretary General has contacted Mr. Willimann in order to establish a cooperation project with “Pestalozzi”, as following:

- “Pestalozzi” will send a list of the materials and equipment needed for the furnishing of ten small bakeries in Guatemala.
- “Pestalozzi” will identify the potential beneficiaries of this project, as well as the potential locations to guarantee their economic success.
- “Pestalozzi” will check customs procedures, as well as the legal status and procedures required for this kind of donations in Guatemala.
- “Pestalozzi” will search for available funds/subsidies/instruments for this kind of cooperation projects in Guatemala.
- UIB will also check for available funds/subsidies/instruments for this kind of cooperation projects within their member countries, or from Institutions such as the European Commission or the Inter-American Development Bank (IDB).
- Once we have all the information needed, UIB will search for the used materials and equipments available among its members who might be willing to give it away, as well as for the necessary logistical and economical support to collect and send it to Guatemala.
- If possible, UIB will send experts to help in the starting up of the facilities.

The President opens a discussion about this project.

Past-President ARIAS, from MEXICO, considers that this kind of projects might be of great support for many South American countries, since it could be a source of trained employees. He thinks it should be extended to most countries in South America. President BECKER says it will not be easy, since a lot of money would be needed.
Vice-President PEREIRA thinks that we should not help people who compete with our member bakeries. We must do it through our Baker Associations. For example, in Brazil the Government has helped create new bakeries that are now acting in unfair competition. We must check whom we are helping and carry out this kind of projects to match the needs of traditional bakeries.

President BECKER agrees that everything must be done in the right way and offer a high-level image of UIB. We will test this one project and see how it works.

Who wants to approve this Social Responsibility project, shall testify it by hand sign.

**Resolution:** The Social Responsibility Programme in Guatemala is agreed upon. Our members will be asked to check what instruments there are available for the purpose of cooperation with other countries.

### 5.6. Website.Domains

President BECKER gives the floor to the Secretary General, so that he can present to you our new UIB website, which is shown on the screen.

In our Presidium meeting, we have also agreed that the Swiss Federation be asked to transfer the domains bakeruib.org and World-Bread-Day.com so that UIB keeps them. The Swiss Federation has agreed.

Finally, the Presidium has approved the list of prices for the internet platform, that is also shown on the screen.

Who wants to approve these proposals, shall testify it by hand sign.

**Resolution:** The new website, as well as the list of prices for our internet platform, and the transfer of the domains bakeruib.org and World-Bread-Day.com to UIB, are unanimously approved.

### 5.7. World Day of Bread 2009

Further to the request made by the President of the Commission “Marketing and Publicity”, we are getting information about the activities that UIB members are planning to carry out in their respective countries for the World Day of Bread 2009. A summary report will be prepared and sent to all who have taken part.

I encourage all member countries to carry out activities in order to promote the World Day of Bread.
5.8. Press Brochure/ Preparation of the Press Conference

As agreed in Luzern, a Press Conference has been called in the framework of our Congress. We had originally intended to hold it after this Congress meeting – that is the reason for the reference to its preparation in this point of the Agenda-, but we were recommended – in order to be more efficient towards the Press way of working- to hold it immediately after our Presidium meeting of this morning.

Five journalists attended the conference and the main issues that have been exposed were our aims, targets, education, the problems derived from the current situation of raw materials, marketing (especially, the World Day of Bread), our structure and aim to gather new members, and our purpose to contact International Institutions such as WHO, etc.

In Luzern, we had also agreed that a Press Brochure be presented by the Secretary General. It is now being shown on the screen.

Finally, in order to achieve a larger spreading of our activities, we have agreed that, in future, the UIB Newsletter will also be sent to Bakery / Confectionery magazines worldwide.

5.9. UIB Legal Status

We agreed in Luzern that we need to clarify the legal status of UIB, and all members have been sent the Agenda including Point 5.9: UIB Legal Status, since we have to adopt some agreements that must be certified by a Notary. We had intended a Notary-Public to attend our Congress/Board meeting, but it has not been possible, since we have not been able to find one who could speak Spanish here in Düsseldorf.

Actually, at this Congress/Board meeting in Düsseldorf, it is necessary to:

- Agree on the inscription of the UIB in the National Register of Associations belonging to the competent Ministry of the Spanish government.
- Get a Notary to certify:
  - The existence of the UIB
  - The agreement on its inscription as expressed below
  - A copy of the bylaws approved at the Congress in São Paulo in 2008
  - Both originals and photocopies of the appointments of Peter Becker as President and José María Fernández del Vallado as Secretary General.
As it has not been possible to have the Notary at the meeting, all these certifications will be done as soon as possible through a Notary in Berlin.

Resolution: “It is agreed unanimously that the UNIÓN INTERNACIONALE DE LA BOULANGERIE ET DE LA BOULANGERIE-PÂTISSERIE (UIB) will be registered in the National Register of Associations belonging to the competent Ministry of the Spanish Government. The goal is to give the entity an appropriate legal and tributary status in order to obtain the corresponding VAT number as well as every other detail necessary for its proper working system and adequate tax paying. The President and the Secretary General are entitled to do all the necessary legal arrangements to achieve this goal. The agreement will be valid for as long as the UIB Secretariat is in Spain”

6. Finances

President BECKER informs that, as everybody knows, we have increased our member fees, so that we are able to properly meet our costs. We had agreed to ask our members to pay their membership fee before March 1st of each year. Should this cause any problems, we required the payment to be made until June 30th the latest. I am very glad to inform you that most members have done as agreed.

The Secretary General is asked to show the update of our contributions, which is shown on the screen.

6.1. Approval balance sheet 2008

The Balance sheet 2008 – which is shown on the screen- has been precautionary approved by the Presidium. The Auditors have audited it and reported it correct. President BECKER thanks Theo VOLKERI and mentions that this Balance sheet has been drawn up by the staff of the Swiss Confederation, since it corresponds to the time when the Secretariat-General was still in Bern.

Then he asks if there are any remarks, which there are not.

Who wants to approve the Balance sheet 2008, shall testify it by hand sign.

Resolution: The Balance sheet 2008 is unanimously approved, the Presidium and the Board being discharged and thanks given to Renaldo Nanzer
6.2. Budget 2010

The Budget 2010 is shown on the screen.

President BECKER asks if there are any questions, which there are not.

Who wants to approve the Budget 2010, shall testify it by hand sign.

Resolution: The Budget 2010 is unanimously approved

7. Election of the 2 Auditors

After 21 years in office (he was elected in October 1988 at the UIB Congress in Valencia), our Auditor, Theo VOLKERI is retiring from today’s Congress. President BECKER asks everybody to offer him a round of applause, in the hope that we will keep in contact with him in future.

According to our by-laws, the Congress must elect two Auditors. They cannot be from Spain or Luxembourg, neither, at the PRESIDENT’s suggestion, from Germany.

The Presidium has agreed to propose Kaspar SUTTER (from Switzerland) and CHRISTIAN VABRET (from France).

Who wants to agree to this proposal, shall testify it by hand sign.

Resolution: At the Presidium’s proposal, Mr. Kaspar SUTTER and Mr. CHRISTIAN VABRET are unanimously elected as Auditors of UIB, according to Articles 14.B and 30 of the by-laws


As agreed in Luzern, from now on, every meeting will be dedicated to a specific topic. Health Claims are currently one of the major issues in food legislation. The Secretary General has prepared a short update and President BECKER gives him the floor. He shows a PowerPoint presentation on the screen.

After this presentation, since there has been a reference to the salt content in bread, President BECKER stresses that the German position on salt reduction in bread is very clear: they don’t accept it. They don’t agree on the calculation or the analysis methods, so they will not compromise.
9. Report on the current situation of the Bakery Sector in Germany

As agreed in Luzern, the hosting country of every meeting will present a short report on the current situation of its Bakery Sector. President BECKER is very happy to inform the Congress about the Bakery Sector in Germany.

There is a very interesting market situation, the number of bakeries decreasing from 30,000 in 1990 to 15,000 nowadays. There are 270,000 employees and 36,000 of them are undergoing training programmes, 50% in the production area and 50% in the sales area. The German Zentralverband has 11,000 members with 40,000 shops. Only 2% of the bakers have a turnover of more than 5 Million EUROS, but their production is 53% of the market.

Competition from the supermarkets is growing, as they become larger (up to 4,000 m²) and they all have bake-off areas at very low prices. But petrol stations, hard-discount shops and fast-food chains are also competing with our bakeries. Formerly we offered bread and coffee, and now there is a trend towards catering, which is helping to balance the turnover. But in hard-discount supermarkets, raw material suppliers have cut their prices by 20%. Wheat prices have also gone down.

In future, it will be fundamental to be established in the adequate locations and to train our employees so that they can work professionally.

Finally, in Germany financing is not really a problem right now.

10. Report on the current situation of the Vocational Training system in Switzerland

As agreed in Luzern, at every meeting, a short report on the current situation of the Vocational training system in one country will be presented. On this first occasion, we have asked Switzerland to do it. President SUTTER is given the floor and he reports –through a presentation on the screen- on the current dual educational system in his country.

11. Dates

We will now refer to our next meetings. President BECKER insists that the hosting countries are required to guarantee simultaneous translation in English, German and Spanish for all the meetings (Presidium, Commissions and Congress / Board).
11.1. Board spring 2010, Crete, Greece (selection of the specific issue - Mediterranean Diet- and lecturing countries)

We have agreed on the dates of April 18th to 20th, 2010, as proposed by the Greek Federation.

The President of the Greek Federation, Mr. MOUSIOS, informs about the preparations for the event

11.2. Congress, fall 2010, Poznan, Poland

The event will be held from September 12th to 15th, 2010, in Poznan (Poland), coinciding with an official Trade Fair.

The Delegates of the Polish Federation inform about the preparations for the event and deliver a draft programme to the Secretariat.

11.3. Board, spring 2011, Madrid, Spain

It will be held in Madrid in March 2011, coinciding with the Trade Fair INTERSICOP.

The President of the Spanish Confederation, Mr. ALONSO, will provide more information in Crete.

11.4. Congress, fall 2011, date and place?

The President asks if anybody wants to organise this event, but there are no proposals.

12. Information, suggestions, discussion

The President asks if anybody wants to inform about anything, or make any comment or proposal.

The President of the Tehran Bulk & Semi Bulk Bread Union, Mr. Mohammed Javad KARAMI thanks President BECKER for having invited an Iranian Delegation to this meeting and informs that IRAN wants to become a regular member of UIB.

Mr. KARAMI goes on saying that there are 70 million people living in Iran and they eat a lot of bread (an average of more than 130 kg per person and year).
President BECKER asks him how many members there are in his
Association and what kind of bakeries they represent, to which Mr. KARAMI
responds that they gather around 600 members in Tehran (600 SMEs and 34
large bakeries) and a total of 3,000 all over Iran.

Resolution: Iran is unanimously accepted as a regular member of UIB

13. Miscellaneous

In the Presidium we have agreed that it is better, in future, to have no more
joint Congress/Board meetings, unless they are necessary. Thus, every year
we will customarily hold, one Congress meeting in Fall, and one Board
meeting in Spring. This decision is in agreement with our by-laws.

Resolution: every year we will customarily hold, one Congress meeting in
Fall, and one Board meeting in Spring, avoiding joint Congress/Board
meetings, unless they are necessary

Closing Speech

“Dear Madams and Sirs, dear colleagues,

We have come to the end of our Congress/Board meeting in Düsseldorf. I am
very pleased with the results, considering that we have been able to make
some important decisions for the future of our UIB.

Thank you for your attention and your active participation.

Thanks again to all the staff of the German Federation of Bakers, led by Dr.
Groebel, as well as the GHM Gesellschaft für Handwerksmessen and the
DüsseldorfCongress Veranstaltungsgesellschaft for their effort in
organizing this meeting.

Of course, I also want to thank the interpreters with a round of applause.

I hereby declare this Congress meeting closed and hope to see you all at our
next meeting in Crete (Greece), from April 18th to 20th, 2010. You are all
invited to attend.”

Finally, the Secretary General is given the floor for the organisational issues.

And, having come to the end of the meeting, President BECKER brings this
Congress in Düsseldorf to a close.
ANNEX

Participants/Asistentes/Teilnehmer

UIB Congress/Board Dusseldorf, 07-OCT-2009

PEREIRA Antero José BRASIL
RICARDO João BRASIL
CIPRIANI José Felix COLOMBIA
BONDE Robert FINLAND
VABRET Christian FRANCE
BECKER Peter GERMANY
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ALONSO                  Lorenzo                  SPAIN

FERNÁNDEZ DEL VALLADO  José María                 SPAIN

LLARGUÉS               Andreu                    SPAIN

KLÄY                   Beat                      SUIZA

ORHON                  Cem                       TURKEY